

Did you know?

Gove is part of Rio Tinto Alcan, a global supplier of high quality bauxite, alumina and aluminium, and a product group of Rio Tinto.

Construction of the operation commenced in 1963, and in July 1972, the first shipment of alumina left Gove.

In 2012, Gove will celebrate 40 years of operation. A number of employees who have been with the operation since its early stages will also celebrate their 40 years of service.

Rio Tinto Alcan Gove is one of the largest private sector employers in the Northern Territory, with more than 1,500 employees and contractors.

We offer stimulating career opportunities across many disciplines. In Gove, our people can achieve real business outcomes while developing skills and competence.

For more information about careers at Rio Tinto Alcan, visit www.riotintoalcan.com/careers.



Aerial view of Rio Tinto Alcan Gove alumina refinery.

Feedback

We value your input. If you have any questions or feedback after reading this review, please contact us:

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Environmental advisor, Faye Lawton.



Rio Tinto Alcan

Gove 2010
Sustainable Development
report

Our people, our operations, our community

Welcome to the 2010 Gove Sustainable Development report. This document outlines Gove's performance in 2010 in the areas of people, planet and prosperity. We are working towards our goal of zero harm by choice and included here are some of the initiatives supporting that journey.



Fundamental to our safety journey is our Sustainable Safety programme. By engaging with our people on the possible safety improvements in their areas, we have been able to effect a measurable change. In 2010, we reduced our all injury frequency rate (AIFR) by 25 per cent, which means fewer people required medical treatment. At the heart of this change are our crew safety projects. More than 200 projects were completed during 2010, 33 per cent more than 2009.

We have also seen great improvements in employees' health with the commencement of the manual handling programme in 2010, and other initiatives are scheduled for 2011. In the environmental area, we have completed our emissions reduction plan, which will take us on a long term journey of improvement in this area. We have also planned in greater detail the projects required to take Gove to the next level of environmental stewardship.

The operation and our employees were recognised for excellence in several areas in 2010 including sustainable safety, environment management and apprenticeships. More information on these awards is provided later in this report.

Our key areas of focus for 2011 are:

- reduction in AIFR to less than 1.0
- implementation of an employee wellness programme
- five per cent reduction in employees exposed to high levels of noise (above 85dB)
- reduction in greenhouse gas intensity
- minimising dust emissions
- implementation of a biodiversity action plan
- progress in reduction of liquor storage at residue disposal area
- increase Traditional Owner participation in our business.

We welcome your feedback on this report and how we can make it more relevant. Details of ways to provide your feedback can be found on the back page of this report.

Julio Costa, general manager

About Rio Tinto Alcan Gove

Rio Tinto Alcan's Gove operation is located on the remote Gove Peninsula in the east Arnhem Land region of Australia's Northern Territory. From this remote location, we supply bauxite and alumina to the global aluminium industry.

The operation includes a mine, refinery, residue disposal area, steam power station, port and ship loading facilities.

Health, safety and environment (HSE)

Excellence in managing HSE responsibilities is critical to our long term success. We are committed to protecting the environment and safeguarding the health and safety of our people.

Our ultimate goal is zero harm. Our conduct is driven by Rio Tinto's four core values: accountability, respect, teamwork and integrity.

Commitment to our community

Rio Tinto Alcan Gove recognises that the economic activity generated by mining operations can be a major contributor to local and regional development and local employment.

Through our community assistance and partnership programme, we provide financial and in-kind support for programmes, events and partnerships that contribute to the sustainable development of the Gove region.



Sustainable development

Our approach to sustainable development focuses on people, planet and prosperity. Our strong governance systems provide the framework in which our business operates. It ensures sustainable development is an integral part of our business plans and decision making processes.

Gove's Sustainable Development report is part of the Rio Tinto Group's broader reporting process. Further information on Rio Tinto's approach to sustainable development can be found at www.riotinto.com

