

Health, Safety, Environment and Communities Policy

Our vision is to be the world's preferred aluminium business from mine to market. To create sustainable value from our resources and relationships, we are committed to producing bauxite, alumina and aluminium in a way that is safe, environmentally responsible and respectful of local laws and customs. As a business, we care about people and we care about the world in which we live.

Health and Safety

- We work together to progressively identify and eliminate unsafe conditions and acts from the workplace.
- We will all be trained and competent to apply our health and safety responsibilities.
- We identify and address occupational health risks to create a healthier workplace, which requires the minimal use of personal protective equipment.
- We work to enhance our wellbeing by promoting "fitness for life".

Environment and Communities

- We minimise the impact of our operations by effectively preventing pollution and mitigating harmful risks to the environment.
- We continually monitor and improve our use of natural resources, in particular energy, water and land.
- We identify and undertake specific programmes to reduce the greenhouse gas intensity of our business.
- We reduce, reuse and recycle materials to minimise waste.
- We work to understand what is important to our communities and address their concerns about our business, including any relating to past operational practices.
- We work to build long term partnerships with communities, governments, our business partners and other stakeholders, to create sustainable improvements in health, safety, the environment and the community.

To support this policy Rio Tinto Aluminium commits to:

- Making leaders accountable for annual action plans to deliver Health, Safety, Environment and Communities (HSEC) improvements and through the allocation of resources to achieve these plans;
- Ensuring compliance with applicable laws, Rio Tinto standards and other requirements as a minimum foundation of HSEC performance;
- Implementing and maintaining recognised management systems and programmes, including measurable objectives and targets, that ensure appropriate and consistent implementation of this HSEC policy;
- Promoting employee, contractor and community awareness of HSEC issues through ongoing training, communication and public reporting of performance; and
- Regularly reviewing this policy to ensure it remains appropriate to the group's activities.

We, as individuals, all need to make a personal commitment to apply the principles of this policy to continually improve "the way we work" every single day.

Our underlying belief is that all injuries, occupational illnesses, environmental and community incidents are preventable and we aim to eliminate them. Everyone has the authority to stop the work they are doing and find a better way if it is unsafe, or may cause harm to health, the environment or the surrounding community.

The goal is zero



Oscar Groeneveld
Chief Executive
12th March 2007